MISSION

Academic excellence, respect and a passion to serve are the inspiration for our community. At Christ Episcopal School, every student and parent is a priority, and every interaction is rooted in our CES promise: to nurture students to become kind, confident, well-rounded individuals prepared to contribute to their community and thrive personally, spiritually and academically.

VISION

With quality curricula, an inspired faculty, and a vibrant and diverse school community grounded in the Episcopal school tradition, Christ Episcopal School seeks to retain and expand its reputation as a leading independent school in the Washington D.C. metro area.
Christ Episcopal School is a coeducational, parish day school for students in preschool – Grade 8 located in historic Rockville, Maryland. Throughout its history, it has been closely tied to Christ Episcopal Church, Rockville.

FOUNDATIONS

Christ Church formed
1724
Reverend George Murdock, ordained in London’s St. Paul’s Cathedral

1726
Prince George’s Parish founded

1739
Christ Church formed

1747
Episcopal Day School operating in the Sunday School classrooms of Christ Episcopal Church

1947
Mrs. Carpenter’s Day School

1953
Graduated its first 8th grade class

1966
Christ Episcopal Day School as an outreach ministry of the Church

2004
Purchase of the Jefferson Building

2008
“Climbing Each Step” Playground Capital Campaign

2011
Re-branding campaign “Inspiring minds to learn, Hearts to love and Hands to serve.”

2012
New curriculum model launched: Learning Integration for Tomorrow: A Values Centric Education on the Digital Frontier (LIFT), was created with The Johns Hopkins Center for Technology in Education (JHU/CTE).

2013
Collaborations with NASA - Space Telescope Science Institute Carnegie Institution of Science - Project BioEYES

2014 - 2016
Three Strategic Priorities

Dec. 17, 2014 DRAFT

Dec. 17, 2014 DRAFT

June 7, 1966 First Board of Governors met
Consideration of the goals outlined in the 2008-2012 Strategic Plan provided a foundation by which to direct our future efforts.

01 Enhance and expand the exceptional educational experience provided at Christ Episcopal School.
02 Invest in faculty and staff to attract and retain highly qualified individuals with diverse backgrounds who have the education, skills, experience, and values necessary to fulfill our mission.
03 Ensure that Christ Episcopal School continues its Episcopal tradition as an environment that nurtures spiritual and moral growth.
04 Embrace diversity in all dimensions of Christ Episcopal School, building community with a balance of pluralism and coherence.
05 Enhance Christ Episcopal School’s financial and advancement programs to assure current and long-term sustainability.
06 Strengthen the governance and leadership of Christ Episcopal School as a viable and responsible entity in a complex world.
07 Market Christ Episcopal School internally and externally to clearly articulate the multiple benefits of our unique educational experience.
08 Enhance our capability to expose all students to the benefits of participation in competitive sports, as well as to a routine of physical activity and personal fitness.
UNIQUE ASSETS

The strengths of Christ Episcopal School form unique assets from which to build upon. Christ Episcopal School:

**Strengths**

... faculty and staff are experienced professionals who are passionate about educating students.

... offers a challenging academic program that is relevant to the real world, including a focus on reading, writing, mathematics, science, technology, engineering and team-based problem solving.

... has class sizes that promote personalized attention for students and families.

... is a strong community grounded in faith and committed to community service.

... cultivates an inviting and inclusive environment where all students can stretch and strengthen their experiences.

... teaches to the whole of the child, enriching their intellectual, physical, spiritual, and social foundation.

... students are self-reliant and crave opportunities for problem solving.

... students feel competent and self-confident.

The opportunities for Christ Episcopal School are bountiful. As we prepare to celebrate our 50th anniversary, the institution will look for ways to:

**Opportunities**

... continue growth and development in the curriculum and support continuing education for its faculty and staff.

... provide for financial stability and sustainability.

   encourage growth in enrollment.

... enhance the physical plant.

THE FUTURE

In the next ten years, the School must become financially viable with a strong endowment and a generous fund in cash reserves. We must also maintain our commitment to serving the whole child with a rigorous academic program which includes instruction in a foreign language, the fine arts and physical education; an integrated community service program; and guidance and support for spiritual development.

Classroom space should be remodeled to reflect this richly complex curriculum with up-to-date technology that is integrated with the architectural design. Rooms should be filled with natural light, adequate storage space and equipment that allows for the flexible arrangement of student and teacher work spaces.

Christ Episcopal School will continue to be regarded as a School that consistently graduates well-rounded, articulate students who are also people of integrity, ready for the challenges of a rigorous secondary program.
GUIDING PRINCIPLES

In establishing a framework for future decisions, we will only use strategies and will only consider program changes that meet the following essential criteria.

01 Are consistent with our Mission.
02 Maintain our Unique Assets.
03 Benefit our students.
04 Will not compromise the long-term financial viability of the school.
05 Maintain excellence in our faculty.
06 Ensure a safe and secure environment.
07 Promote a good working relationship with Christ Episcopal Church.
08 Meet all applicable rules, regulations and standards.

STRATEGIC PRIORITIES 2014-2016

PRIORITY 01 PROVIDE FOR THE FINANCIAL SUSTAINABILITY OF CHRIST EPISCOPAL SCHOOL

A major priority of the Strategic Plan is to establish practices that will ensure that Christ Episcopal School will continue to grow and thrive.

- Develop a plan for reducing the current debt and increasing cash reserves.
- Establish a business development committee to help create opportunities for raising auxiliary revenues.

PRIORITY 02 ESTABLISH STRONG, PREDICTABLE ENROLLMENT

A healthy enrollment at all grade levels is critical to the on-going vibrancy of Christ Episcopal School. With its appreciation for strong community relationships, continuing to attract families who share this appreciation and seek close relationships within the school setting is imperative.

- Closely review current admissions' and marketing practices, along with their budgetary impact, with attention given to attracting new families and reducing attrition.

PRIORITY 03 ENHANCE THE CHRIST EPISCOPAL SCHOOL CAMPUS

In order to support the School’s commitment to strengthening its financial sustainability and enrollment, there must also be an on-going commitment to providing for the maintenance of the entire physical plant.

- A Campus Facilities Master Plan will be developed with the following priorities.
  - Updates and improvements to the physical plant will be identified and prioritized.
  - Deferred maintenance items will be prioritized and addressed.
  - Opportunities for improvements and updates in classrooms will be identified.
STRATEGIC PLANNING COMMITTEE

CHRIST EPISCOPAL CHURCH
Fr. McDuffie
Rev. Cindy Simpson
Buzz von Arx (Sr. Warden)

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Special thanks to....
Episcopal School Foundation
Dr. Rebecca Earl, Sr. Consultant